

Management Salary Structure (Base Pay)

FY 2011/12

JOB TITLE	GRADE	MINIMUM	MARKET RANGE
Assistant City Manager	8	\$ 124,300	\$143,000 - \$ 180,300
Deputy City Manager	8		
Fire Chief	8		
Police Chief	8		
Assistant City Attorney	7	\$ 108,100	\$123,800 - \$ 154,600
Community & Economic Dev. Director	7		
Finance Director	7		
Fire Division Chief	7		
Housing & Neighborhood Svcs Director	7		
Human Resources Director	7		
Information Technology Director	7		
Library and Cultural Arts Director	7		
Police Captain	7		
Parks and Recreation Director	7		
Property & Environmental Mgmt. Dir.	7		
Transportation Director	7		
Utilities Director	7		
Assistant Finance Director	6	\$ 88,500	\$101,700 - \$ 128,300
Building & Code Enforc. Manager	6		
City Communications Manager	6		
City Traffic Engineer	6		
City Planner	6		
Deputy City Attorney	6		
Economic Development Manager	6		
Engineering Manager	6		
Fire Battalion Chief	6		
Fire Marshal	6		
Information Technology Manager	6		
Municipal Property Manager	6		
Police Lieutenant	6		
Public Works Manager	6		
Development Services Manager	5	\$ 80,700	\$90,700 - \$ 111,000
Emergency Medical Services (EMS)			
Paramedic Nurse Coordinator	5		
Environmental Programs Manager	5		
Finance Manager	5		
Geographic Info. Systems Manager	5		
Human Resources Manager	5		
Municipal Projects Manager	5	\$ 80,700	\$90,700 - \$ 111,000

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JOB TITLE	GRADE	MINIMUM	MARKET RANGE
Park Development Manager	5		
Police Communications Manager	5		
Principal Planner	5		
Public Safety Info. Technology Manager	5		
Public Works Superintendent	5		
Recreation Services Manager	5		
Risk Manager	5		
Senior Engineer	5		
Cultural Arts Manager	4	\$ 66,700	\$75,000 - \$ 91,600
Construction Manager	4		
Deputy Library Director	4		
Emergency Preparedness Coordinator	4		
Housing Program Manager	4		
Public Information Officer	4		
Records Manager	4		
Senior Accountant	4		
Senior Management Analyst	4		
Video Production Manager	4		
Community Relations Manager	3	\$ 59,300	\$66,600 - \$ 81,300
Management Analyst	3		
Principal Librarian	3		
Public Works Supervisor	3		
Aquatic Supervisor	2	\$ 52,800	\$59,500 - \$ 72,600
Assistant City Clerk	2		
Associate Analyst	2		
Benefits Administrator	2		
Gallery Curator	2		
Media Services Specialist	2		
Recreation Area Manager	2		
Secretary to City Attorney	2		
Secretary to City Council	2		
Secretary to City Manager	2		
Communications Coordinator	1	\$ 48,000	\$54,200 - \$ 65,900
Community Arts Coordinator	1		
Community Volunteer Coordinator	1		
Management Assistant	1	\$ 48,000	\$54,200 - \$ 65,900